

An aerial photograph of the Denver skyline at dusk, with city lights beginning to glow against a dark blue sky. The image is used as a background for the conference title.

2022 Lex Mundi COO & Executive Directors Conference

Denver

September 28-30

Agenda

Wednesday, September 28, 2022

4:45 pm – 5:15 pm **Registration and Refreshments**

All meetings will be held at Davis Graham & Stubbs LLP, 1550 17th St., Suite 500, 5th Floor

5:15 pm – 6:15 pm **Welcome and Self-introductions**

Enjoy refreshments as we open the conference and become acquainted with each other.

John Ferko, Chair of COO and Executive Directors Committee, and COO, Richards, Layton & Finger, P.A.
Debbie Schoonover, COO, Davis, Graham & Stubbs LLP

6:45 pm – 9:00 pm **Dinner**

Participants will walk to Kachina Cantina for a casual dinner.

Thursday, September 29, 2022

8:15 am – 9:00 am **Breakfast**

9:00 am – 10:30 am **How to demystify and practically implement ESG practices**

Pamela Cone, Founder & CEO, Amity Advisory

ESG is increasingly a core focus area that crosses all industries and all businesses. But what does ESG actually mean for your firm and your firm's clients, and how does that impact your firm? In this session, you will decode the E, the S and the G and be able to respond – and proactively implement – processes and principles to get your firm ready.

10:30 am – 11:00 am **Coffee Break**

11:00 am – 12:00 pm **Balancing long-term strategic planning with short-term 'fighting fires'**

Roberto Pont, Chief Strategy and Operations Officer, McInnes Cooper
Debbie Schoonover, COO, Davis, Graham & Stubbs LLP
Shoichi Miyasaka, Senior Executive Director, Nishimura & Asahi
Moderated by John Ferko, COO, Richards Layton & Finger LLP

In this new working environment, you're likely busier than ever responding to immediate threats, as well as ensuring a long-term successful operating model. How do you prioritize and balance contrasting needs pulling you in various

directions? Hear techniques and alternative working practices to help you balance the short- and long-term demands.

12:00 pm – 1:30 pm

Networking Lunch

1:30 pm – 3:00 pm

Cyber-risk and safeguarding your firm's data

Increasingly sophisticated attacks can have huge operational and reputational consequences, and it's then when you realize whether your current model is strong enough.

Test your risk defences and boundaries by taking part in a cybersecurity incident, to identify an assessment and response framework.

3:00 pm – 3:15 pm

Coffee Break

3:15 pm – 4:15 pm

Let's solve your challenges!

Enjoy a refreshment whilst discussing the specific challenges that you and fellow members are facing in their roles. We'll harness the collective brainpower of each table to provide ideas & insights that people can take back into their business.

5:00 pm – 6:30 pm

Historic Denver Walking Tour

LoDo, as it is referred to by locals, is Denver's Lower Downtown District and the oldest part of the city. Its history and scandalous past await you. Market Street was once the epicentre for some of the most famous brothels in the American West.

We will depart from The Maven and end at the Water Grill for dinner.

6:30 pm – 9:00 pm

Cocktails and Dinner, Water Grill

Enjoy a cocktail after the walk, followed by a delicious dinner.

Friday, September 30, 2022

8:15 am – 9:00 am

Breakfast

9:00 am – 10:30 am

Are the Wheels Greased? Working Smarter Across All Stakeholders

Keith Vaughan, Chief Transformation Advisor, Firm Transitions, and former Chairman and Managing Partner of Womble Carlyle (now Womble Bond Dickinson)

The law is a business of people, and various stakeholders can make or break a strategy, so it is critical to consider their needs and gain their buy-in to implement a successful strategy.

This highly interactive session will enable you to identify different stakeholders'

interests - both in and outside the firm - to create advocates and allies, and smoothly move forward - all while enabling a sustainable and harmonious environment.

10:30 am – 11:00 am

Coffee break

11:00 am – 11:30 am

What's New at Lex Mundi

Helena Samaha, CEO & President, Lex Mundi

Lex Mundi has several new and exciting initiatives to power up the services and skills of your firm. Get a bird's eye view of what Lex Mundi, as your network, is doing to help you succeed.

11:30 am – 12:30 pm

Managing the new working environment & culture

Kristin Volpicella, CEO, Mayora & Mayora (member firm for Guatemala) and Margee Fawley, Chief Talent Officer, Davis Graham & Stubbs (member firm for USA, Colorado).

With firms returning partially or fully to the office, it's more important than ever to elevate the value of the office, and differentiate the value of office versus remote work to retain the quality and impact.

This session covers the mindset and focus areas to ensure a culture of inclusion and collaboration in and out of the office.

12:30 pm – 2:00 pm

Closing Lunch

Wrap up the event with lunch and a sharing of key takeaways.

Melinda Eggenberger, Vice President, Events, Learning & Membership
meggenberger@lexmundi.com

Jonathan Arizmendi, Director of Knowledge and Learning
jarizmendi@lexmundi.com

Krystle Bullock, Senior Manager of Learning and Events
kbullock@lexmundi.com



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