# What Does Innovation Mean to YOU?

### Demystifying the Buzzword

Lucy Endel Bassli



### No one definition

"Innovation in its modern meaning is "a new idea, creative thoughts, new imaginations in form of device or method". Innovation is often also viewed as the application of **better solutions** that meet new requirements, unarticulated needs, or existing market needs."



### "Better solutions"

- Identify everyday frustrations
- Ask "why do it this way?"
- Consider changes you can implement and control

# People

### Process

## Tools

Innovation does not necessarily mean automation

Start with the people:

- ? Who are the people doing the work?
- ? What are their natural skill sets?
- ? Are they being utilized to full potential?

- ? How are people doing their jobs?
- ? Is *time* being well-spent?
- ? Map the processes and track how the work moves across the organization?
- ? Is work flowing smoothly and efficiently?

Of course –

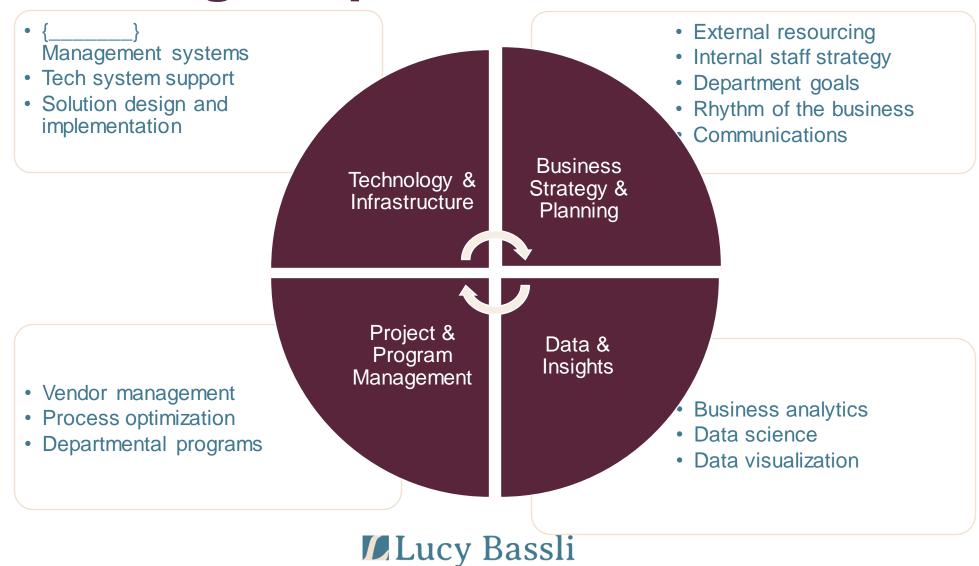
#### **TECHNOLOGY**

Pick something you are curious about

Explore what you already have access to and tinker with it

Learn something new

### What is Legal Operations



# FIVE TIPS TO MODERNIZE YOUR PRACTICE AND DELIVER MORE VALUE TO CLIENTS



Personalize
Your Innovation

TIP 1



TIP 2

Map the Processes



TIP 3

Technology Review



TIP 4

Protect Your Work



TIP 5

Leverage Data to Delight Clients



### PERSONALIZE YOUR INNOVATION

- What is the most frustrating aspect of your work?
- Can you implement a change to that aspect on your own?
- Who else will be impacted by your proposed change?
- If you could change one thing about how your clients interact with you, what would that be?
- Is there information you wish you could easily access?
- Are there particular data points that would be helpful to your practice?





### MAP THE PROCESSES

- ☐ Identify inefficiencies by charting each step on every client matter
- Uncover opportunities to streamline the process
- Define a better future state



### **TECHNOLOGY REVIEW**

#### Optimize what you already have access to

- ✓ Does the technology save time?
- ✓ Does the technology help me to be better organized?
- ✓ Does the technology provide data insights?
- ✓ Does the technology support better and more effective communication?



## PROTECT YOUR WORK ++

- Safer than storing your work product on a hard drive
- Document sharing is simple
  - Co-create with clients
  - Collaborate easier
  - Keep up with versions
- Your work documents are stored in a secure environment



# LEVERAGE DATA TO DELIGHT CLIENTS

- Provide insight to data the client may not have access to:
  - Operational Data
  - Substantive Data
- Present a visual summary of basic data points
- Answers the questions: How many? What kind? How much?

### In sum... What excites you?

- Working with clients
  - Reach to them for ideas to collaborate on a new way of engaging them or supporting them
- Crunching numbers and reading graphs (yes there are lawyers who like math!)
  - Consider how data can play a role in your innovation journey
  - If you can track something you can measure it
  - Compile an initial report
- Creative writing
  - Put together FAQ's for circulating to clients and create self-help guidance
  - Be creative make it fun to read



### Still not sure where to start?

Let's talk

info@lucybassli.com